

State Tax Withholding Forms

NOAA has a large and diverse workforce that covers all of the United States and its territories. We want to make sure our employees are able to easily complete forms as efficiently and effectively as possible.

All newly hired NOAA employees must complete a state income tax withholding form or the NOAA AFFIRMATION OF NO STATE INCOME TAX WITHHOLDING/WAIVER FORM.

Use the chart below to obtain your state income tax withholding form. If your duty station state has a reciprocal agreement in place with your state of residence, complete the NOAA State Tax Waiver form located below the chart.

Employees living in a state that does not without state income taxes on wages must complete the NOAA State Tax Waiver form.

State Income Tax Withholding Form

Select your state tax withholding form from the list below

| State | State Income Tax Withholding Form Link | States with Reciprocal Agreements A List of States With Reciprocal Tax Agreements (thebalance.com) |
|------------|---|---|
| Alaska | See instructions under No State Withholding | |
| Alabama | Layout 1 (alabama.gov) | |
| Arkansas | Microsoft Word - AR4EC2020.docx (arkansas.gov) | |
| Arizona | Arizona Form A-4 (az.gov) | CA, IN, OR, VA |
| California | Employee's Withholding Allowance Certificate (DE 4) Revision 51 (12-21) | |

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| Colorado | 2022 Colorado Employee Withholding Certificate DR 0004 | |
| Connecticut | CT-W4_1221.pdf | |
| District of Columbia | DC-Tax-Form-2022.pdf (takomaparkmd.gov) | MD, VA |
| Delaware | Current Year Tax Forms | |
| Florida | See instructions under No State Withholding | |
| Georgia | Form G-4 Employee Withholding Georgia Department of Revenue | |
| Hawaii | Form HW-4 Rev 2021 Employee's Withholding Allowance and Status Certificate (hawaii.gov) | |
| Iowa | 2021 IA W-4 (44109) (iowa.gov) | IL |
| Idaho | https://tax.idaho.gov/forms/EF000307_12-22-2020.pdf | |
| Illinois | https://www2.illinois.gov/rev/forms/withholding/Documents/CurrentYear/il-w-4.pdf | KY, MI, IA, WI |
| Indiana | WH-4 Employee's Withholding Exemption & County Status Certificate https://www.in.gov/dor/tax-forms/withholding-tax-forms/ | KY, MI, OH, PA, WI |

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| Kansas | K-4 Employees Withholding Allowance Certificate Rev. 11-18 ADA fillable (ksrevenue.gov) | IL, IN, MI, OH, VA, WV, WI |
| Kentucky | 42A804 (K-4) (2022)(11-21).pdf (ky.gov) | IL |
| Louisiana | 1300(4 11)F.pdf (louisiana.gov) | |
| Massachusetts | Form M-4 (mass.gov) | |
| Maryland | MW507 2022 050422 (marylandtaxes.gov) | DC, VA, WV, PA |
| Maine | 22 form w-4me ff.pdf (maine.gov) | |
| Michigan | MI-W4 Employee's Michigan Withholding Exemption Certificate | IL, IN, KY, MN, OH, WI |
| Minnesota | W-4MN, Minnesota Employee Withholding Allowance/Exemption Certificate (state.mn.us) | MI and ND |
| Missouri | MO W-4.pdf | |
| Mississippi | MS Employee's Withholding Exemption Certificate.pdf (uscourts.gov) | |
| Montana | https://mtrevenue.gov/?mdocs-file=56168 | ND |
| North Carolina | NC state tax withholding form open (ncdor.gov) | |

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| North Dakota | Income Tax Withholding in North Dakota (nd.gov) | MT and MN |
| Nebraska | Nebraska State tax withholding form https://revenue.nebraska.gov/files/doc/tax-forms/f_w4.pdf | |
| New Hampshire | See instructions under No State Withholding | |
| New Jersey | NJ Employee's Withholding Allowance Certificate (state.nj.us) | PA |
| New Mexico | What is the state tax withholding form for New Mexico? - Search (bing.com) - 2022 Form W-4 (irs.gov) | |
| Nevada | See instructions under No State Withholding | |
| New York City | Income tax forms (ny.gov) 2022 Form W-4P (nyc.gov) | |
| New York | Form IT-2104 Employee's Withholding Allowance Certificate Year 2022 (ny.gov) | |
| Ohio | Tax Forms Department of Taxation (ohio.gov) Form - wth-it4-combined.pdf (ohio.gov) | IN, KY, MI, PA, WV |
| Oklahoma | Form OK-W-4 Employee's State Withholding Allowance Certificate (oklahoma.gov) | |

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| Oregon | 2022 Form OR-W-4, Oregon withholding Instructions, 150-101-402-1 2022 Form OR-W-4, Oregon withholding, 150-101-402 | |
| Pennsylvania | Is there a PA state tax withholding form? - Search (bing.com) 2022 Form W-4P (nyc.gov) | IN, MD, NJ, OH, VA, WV |
| Philadelphia, PA | Earnings Tax (employees) Services City of Philadelphia | |
| Puerto Rico | 499 R-4 Rev. 12.07 (pr.gov) | |
| Rhode Island | RI W-4 2021 Layout 1 | |
| South Carolina | SCW4_2022.pdf | |
| South Dakota | See instructions under No State Withholding | |
| Tennessee | See instructions under No State Withholding | |
| Texas | See instructions under No State Withholding | |
| Utah | Read “How Much to Withhold” - Employer Withholding (utah.gov) https://www.irs.gov/pub/irs-pdf/fw4.pdf | |
| Virginia | Q:\David\2004\VA-4.pmd (nist.gov) | DC, KY, MD, PA, WV |

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| Vermont | W-4VT.pdf (vermont.gov) | |
| Washington | See instructions under No State Withholding | |
| Wisconsin | 2022 W-204 WT-4 Employee's Wisconsin Withholding Exemption Certificate / New Hire Reporting (fillable) (hubspotusercontent40.net) | IL, IN, KY, MI |
| West Virginia | it100.1a.pdf (wv.gov) | KY, MD, OH, PA, VA |
| Wyoming | See instructions under No State Withholding | |

NOAA AFFIRMATION OF NO STATE INCOME TAX WITHHOLDING/WAIVER FORM

You are to use the form below if one of the following is applicable:

- IF YOU LIVE IN A STATE THAT HAS A RECIPROCAL AGREEMENT WITH
YOUR DUTY STATION STATE
- OR**
- IF YOU LIVE IN A STATE THAT DOES NOT WITHHOLD STATE INCOME
TAXES ON WAGES

**NOAA AFFIRMATION OF NO STATE INCOME TAX
WITHHOLDING/WAIVER FORM**

COMPLETE THIS FORM IF YOU LIVE IN A STATE THAT:

- *HAS A RECIPROCAL AGREEMENT WITH YOUR DUTY STATION STATE*
- *DOES NOT WITHHOLD STATE INCOME TAXES ON WAGES*

EMPLOYEE INFORMATION (REQUIRED)

LEGAL FIRST NAME: Jianping

LEGAL LAST NAME: Huang

ADDRESS 9322 Winbourne Road

CITY Burke

STATE VA ZIP CODE 22015

NO STATE INCOME TAX WITHHOLDING ON WAGES: Check below if you live in a state that does not withhold state income taxes on wages.

 I AFFIRM THAT MY STATE OF RESIDENCE DOES NOT WITHHOLD STATE INCOME TAXES FROM WAGES.

RECIPROCAL AGREEMENTS/STATE TAX WAIVER:

<https://www.thebalance.com/state-with-reciprocal-agreements-3193329>

I WISH TO WAIVE THE STATE INCOME TAX WITHHOLDING FOR THE STATE OF
____MD____ (EMPLOYEE'S DUTY STATION STATE) SINCE I AM A
RESIDENT OF THE STATE OF _____VA_____

SIGNATURE OF
EMPLOYEE _____*Jianpinghuang*_____

DATE _____4/5/2024_____