

State Tax Withholding Forms

NOAA has a large and diverse workforce that covers all of the United States and its territories. We want to make sure our employees are able to easily complete forms as efficiently and effectively as possible.

All newly hired NOAA employees must complete a state income tax withholding form or the NOAA AFFIRMATION OF NO STATE INCOME TAX WITHHOLDING/WAIVER FORM.

Use the chart below to obtain your state income tax withholding form. If your duty station state has a reciprocal agreement in place with your state of residence, complete the NOAA State Tax Waiver form located below the chart.

Employees living in a state that does not without state income taxes on wages must complete the NOAA State Tax Waiver form.

State Income Tax Withholding Form

Select your state tax withholding form from the list below

State	State Income Tax Withholding Form Link	States with Reciprocal Agreements A List of States With Reciprocal Tax Agreements (thebalance.com)
Alaska	See instructions under No State Withholding	
Alabama	Layout 1 (alabama.gov)	
Arkansas	Microsoft Word - AR4EC2020.docx (arkansas.gov)	
Arizona	Arizona Form A-4 (az.gov)	CA, IN, OR, VA
California	Employee's Withholding Allowance Certificate (DE 4) Revision 51 (12-21)	

Colorado	2022 Colorado Employee Withholding Certificate DR 0004	
Connecticut	CT-W4_1221.pdf	
District of Columbia	DC-Tax-Form-2022.pdf (takomaparkmd.gov)	MD, VA
Delaware	Current Year Tax Forms	
Florida	See instructions under No State Withholding	
Georgia	Form G-4 Employee Withholding Georgia Department of Revenue	
Hawaii	Form HW-4 Rev 2021 Employee's Withholding Allowance and Status Certificate (hawaii.gov)	
Iowa	2021 IA W-4 (44109) (iowa.gov)	IL
Idaho	https://tax.idaho.gov/forms/EF000307_12-22-2020.pdf	
Illinois	https://www2.illinois.gov/rev/forms/withholding/Documents/CurrentYear/il-w-4.pdf	KY, MI, IA, WI
Indiana	WH-4 Employee's Withholding Exemption & County Status Certificate https://www.in.gov/dor/tax-forms/withholding-tax-forms/	KY, MI, OH, PA, WI

Kansas	K-4 Employees Withholding Allowance Certificate Rev. 11-18 ADA fillable (ksrevenue.gov)	IL, IN, MI, OH, VA, WV, WI
Kentucky	42A804 (K-4) (2022)(11-21).pdf (ky.gov)	IL
Louisiana	1300(4 11)F.pdf (louisiana.gov)	
Massachusetts	Form M-4 (mass.gov)	
Maryland	MW507 2022 050422 (marylandtaxes.gov)	DC, VA, WV, PA
Maine	22 form w-4me ff.pdf (maine.gov)	
Michigan	MI-W4 Employee's Michigan Withholding Exemption Certificate	IL, IN, KY, MN, OH, WI
Minnesota	W-4MN, Minnesota Employee Withholding Allowance/Exemption Certificate (state.mn.us)	MI and ND
Missouri	MO W-4.pdf	
Mississippi	MS Employee's Withholding Exemption Certificate.pdf (uscourts.gov)	
Montana	https://mtrevenue.gov/?mdocs-file=56168	ND
North Carolina	NC state tax withholding form open (ncdor.gov)	

North Dakota	Income Tax Withholding in North Dakota (nd.gov)	MT and MN
Nebraska	Nebraska State tax withholding form https://revenue.nebraska.gov/files/doc/tax-forms/f_w4.pdf	
New Hampshire	See instructions under No State Withholding	
New Jersey	NJ Employee's Withholding Allowance Certificate (state.nj.us)	PA
New Mexico	What is the state tax withholding form for New Mexico? - Search (bing.com) - 2022 Form W-4 (irs.gov)	
Nevada	See instructions under No State Withholding	
New York City	Income tax forms (ny.gov) 2022 Form W-4P (nyc.gov)	
New York	Form IT-2104 Employee's Withholding Allowance Certificate Year 2022 (ny.gov)	
Ohio	Tax Forms Department of Taxation (ohio.gov) Form - wth-it4-combined.pdf (ohio.gov)	IN, KY, MI, PA, WV
Oklahoma	Form OK-W-4 Employee's State Withholding Allowance Certificate (oklahoma.gov)	

Oregon	2022 Form OR-W-4, Oregon withholding Instructions, 150-101-402-1 2022 Form OR-W-4, Oregon withholding, 150-101-402	
Pennsylvania	Is there a PA state tax withholding form? - Search (bing.com) 2022 Form W-4P (nyc.gov)	IN, MD, NJ, OH, VA, WV
Philadelphia, PA	Earnings Tax (employees) Services City of Philadelphia	
Puerto Rico	499 R-4 Rev. 12.07 (pr.gov)	
Rhode Island	RI W-4 2021 Layout 1	
South Carolina	SCW4_2022.pdf	
South Dakota	See instructions under No State Withholding	
Tennessee	See instructions under No State Withholding	
Texas	See instructions under No State Withholding	
Utah	Read "How Much to Withhold" - Employer Withholding (utah.gov) https://www.irs.gov/pub/irs-pdf/fw4.pdf	
Virginia	Q:\David\2004\VA-4.pmd (nist.gov)	DC, KY, MD, PA, WV

Vermont	W-4VT.pdf (vermont.gov)	
Washington	See instructions under No State Withholding	
Wisconsin	2022 W-204 WT-4 Employee's Wisconsin Withholding Exemption Certificate / New Hire Reporting (fillable) (hubspotusercontent40.net)	IL, IN, KY, MI
West Virginia	it100.1a.pdf (wv.gov)	KY, MD, OH, PA, VA
Wyoming	See instructions under No State Withholding	

NOAA AFFIRMATION OF NO STATE INCOME TAX WITHHOLDING/WAIVER FORM

You are to use the form below if one of the following is applicable:

- IF YOU LIVE IN A STATE THAT HAS A RECIPROCAL AGREEMENT WITH YOUR DUTY STATION STATE
- OR**
- IF YOU LIVE IN A STATE THAT DOES NOT WITHHOLD STATE INCOME TAXES ON WAGES

**NOAA AFFIRMATION OF NO STATE INCOME TAX
WITHHOLDING/WAIVER FORM**

COMPLETE THIS FORM IF YOU LIVE IN A STATE THAT:

- *HAS A RECIPROCAL AGREEMENT WITH YOUR DUTY STATION STATE*
- *DOES NOT WITHHOLD STATE INCOME TAXES ON WAGES*

EMPLOYEE INFORMATION (REQUIRED)

LEGAL FIRST NAME: Jianping

LEGAL LAST NAME: Huang

ADDRESS 9322 Winbourne Road

CITY Burke

STATE VA ZIP CODE 22015

NO STATE INCOME TAX WITHHOLDING ON WAGES: Check below if you live in a state that does not withhold state income taxes on wages.

 I AFFIRM THAT MY STATE OF RESIDENCE DOES NOT WITHHOLD STATE INCOME TAXES FROM WAGES.

RECIPROCAL AGREEMENTS/STATE TAX WAIVER:

<https://www.thebalance.com/state-with-reciprocal-agreements-3193329>

I WISH TO WAIVE THE STATE INCOME TAX WITHHOLDING FOR THE STATE OF
MD (EMPLOYEE'S DUTY STATION STATE) SINCE I AM A
RESIDENT OF THE STATE OF VA

SIGNATURE OF
EMPLOYEE

Jianpingkuang

DATE 4/5/2024